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中国建设银行
China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

**REMUNERATION DISTRIBUTION AND SETTLEMENT PLAN FOR
DIRECTORS FOR THE YEAR 2021
REMUNERATION DISTRIBUTION AND SETTLEMENT PLAN FOR
SUPERVISORS FOR THE YEAR 2021
ADDING QUOTA FOR CHARITABLE DONATIONS IN 2022
AND
NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2022**

The First EGM of 2022 of the Bank will be convened at 14:50 on 21 November 2022 at No. 25, Financial Street, Xicheng District, Beijing and Building 1, Chang An Xing Rong Centre, No. 1, Naoshikou Street, Xicheng District, Beijing. The notice of the First EGM of 2022 is enclosed in this circular and is also published on the HKEXnews website of Hong Kong Stock Exchange (www.hkexnews.hk).

H Shareholders who intend to attend the First EGM of 2022 by proxy should complete and return the enclosed proxy form to Computershare Hong Kong Investor Services Limited before 14:50 on 20 November 2022. Completion and return of the proxy form will not preclude you from attending the First EGM of 2022 and voting in person if you so wish. H Shareholders who intend to attend the meeting in person or by proxy should complete and return the reply slip to Computershare Hong Kong Investor Services Limited on or before 1 November 2022.

29 September 2022

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DEFINITIONS

In this circular, unless the context otherwise requires, the following expressions have the following meanings:

“A Share(s)”	domestic ordinary share(s) with a par value of RMB1.00 each in the share capital of the Bank, listed on the Shanghai Stock Exchange and traded in RMB
“Bank” or “CCB”	China Construction Bank Corporation, a joint stock limited company duly incorporated in the PRC and the H Shares and A Shares of which are listed on the Hong Kong Stock Exchange (stock code: 939) and the Shanghai Stock Exchange (stock code: 601939), respectively
“Board”	the board of directors of the Bank
“CBIRC”	China Banking and Insurance Regulatory Commission
“H Share(s)”	overseas listed foreign ordinary share(s) with a par value of RMB1.00 each in the share capital of the Bank, listed on the Hong Kong Stock Exchange and traded in Hong Kong dollars
“H Shareholder(s)”	holder(s) of the H Shares
“Hong Kong Stock Exchange”	The Stock Exchange of Hong Kong Limited
“PRC” or “China”	the People’s Republic of China
“RMB”	Renminbi, the lawful currency of the PRC
“the First EGM of 2022”	the first extraordinary general meeting of 2022 of the Bank to be convened on 21 November 2022

LETTER FROM THE BOARD



中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

Executive Directors:

Tian Guoli
Zhang Jinliang

Non-executive Directors:

Xu Jiandong
Zhang Qi
Tian Bo
Xia Yang
Shao Min
Liu Fang

Independent Non-executive Directors:

Malcolm Christopher McCarthy
Kenneth Patrick Chung
Graeme Wheeler
Michel Madelain
William Coen
Leung Kam Chung, Antony

Registered office:

No. 25, Financial Street
Xicheng District
Beijing 100033
China

Principal place of business

in Hong Kong:
28/F, CCB Tower
3 Connaught Road
Central
Hong Kong

Dear Sir or Madam,

**REMUNERATION DISTRIBUTION AND SETTLEMENT PLAN FOR
DIRECTORS FOR THE YEAR 2021**

**REMUNERATION DISTRIBUTION AND SETTLEMENT PLAN FOR
SUPERVISORS FOR THE YEAR 2021**

ADDING QUOTA FOR CHARITABLE DONATIONS IN 2022

AND

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2022

INTRODUCTION

The purpose of this circular is to give you notice of the First EGM of 2022 and to provide you with reasonable and necessary information.

LETTER FROM THE BOARD

At the First EGM of 2022, resolutions will be proposed to consider and approve the following as ordinary resolutions: (i) remuneration distribution and settlement plan for directors for the year 2021; (ii) remuneration distribution and settlement plan for supervisors for the year 2021; and (iii) adding quota for charitable donations in 2022.

REMUNERATION DISTRIBUTION AND SETTLEMENT PLAN FOR DIRECTORS FOR THE YEAR 2021

The remuneration distribution and settlement plan for directors for the year 2021 of the Bank is as follows:

Unit: RMB10,000

Name	Title	Total remuneration for 2021 from the Bank (before tax)			Whether obtained remuneration from shareholders or other related parties of the Bank
		Annual remuneration payable (Allowance)	Employer's contribution to social insurances, enterprise annuity, supplemental medical insurance and housing allowances	Other monetary income	
Directors (in office as at the end of 2021)					
Tian Guoli	Chairman, Executive Director	90.01	20.62	–	No
Wang Jiang	Vice Chairman, Executive Director	82.51	19.09	–	No
Xu Jiandong	Non-executive Director	–	–	–	Yes
Zhang Qi	Non-executive Director	–	–	–	Yes
Tian Bo	Non-executive Director	–	–	–	Yes
Xia Yang	Non-executive Director	–	–	–	Yes
Shao Min	Non-executive Director	–	–	–	Yes
Liu Fang	Non-executive Director	–	–	–	Yes
Malcolm Christopher McCarthy	Independent Non-executive Director	41.00	–	–	No
Kenneth Patrick Chung	Independent Non-executive Director	44.00	–	–	No
Graeme Wheeler	Independent Non-executive Director	44.00	–	–	No
Michel Madelain	Independent Non-executive Director	41.00	–	–	No
William Coen	Independent Non-executive Director	19.50	–	–	No
Leung Kam Chung, Antony	Independent Non-executive Director	10.08	–	–	No

LETTER FROM THE BOARD

Name	Title	Total remuneration for 2021 from the Bank (before tax)			Whether obtained remuneration from shareholders or other related parties of the Bank
		Annual remuneration payable (Allowance)	Employer's contribution to social insurances, enterprise annuity, supplemental medical insurance and housing allowances	Other monetary income	
Directors Resigned in 2021					
Lyu Jiajin	Executive Director	33.75	7.45	–	No
Feng Bing	Non-executive Director	–	–	–	Yes
Anita Fung Yuen Mei	Independent Non-executive Director	19.50	–	–	No
Carl Walter	Independent Non-executive Director	22.00	–	–	No

Notes:

1. From 2015 onwards, remunerations of the Bank's leaders administered by central authorities have been paid in accordance with relevant policies of the States relating to the remuneration reform for central enterprises.
2. In accordance with relevant laws and regulations, independent non-executive directors receive allowances from the Bank.
3. The remuneration before tax in the above table refers to the total amount of remuneration of the directors of the Bank for the year 2021, including the "remuneration paid" as disclosed in the Bank's 2021 annual report. This plan is additional information to the remuneration of the directors as disclosed in the Bank's 2021 annual report.
4. In 2021, there were no performance-based remuneration resource deductions for directors.
5. Mr. Xu Jiandong, Mr. Zhang Qi, Mr. Tian Bo, Mr. Xia Yang, Ms. Shao Min and Ms. Liu Fang are dispatched by Central Huijin Investment Ltd., and they receive their remuneration from Central Huijin Investment Ltd. In addition, some of the Bank's independent non-executive directors hold positions as directors or senior management in other legal entities or organisations, such legal entities or organisations thus become related parties of the Bank. Save as disclosed above, none of the Bank's directors obtained remuneration from related parties of the Bank during the reporting period.
6. Changes in directors:
 - (1) Upon election at the 2020 annual general meeting of the Bank and approval of the CBIRC, Mr. Leung Kam Chung, Antony commenced his position as independent non-executive director of the Bank from October 2021;
 - (2) Upon election at the 2020 annual general meeting of the Bank, Mr. Kenneth Patrick Chung continued to serve as independent non-executive director of the Bank from June 2021;
 - (3) Upon election at the 2020 first extraordinary general meeting of the Bank and approval of the CBIRC, Mr. William Coen commenced his position as independent non-executive director of the Bank from June 2021;
 - (4) Upon election at the 2021 first extraordinary general meeting of the Bank and approval of the Board, Mr. Wang Jiang commenced his position as vice chairman and executive director of the Bank from March 2021;
 - (5) Upon election at the 2020 first extraordinary general meeting of the Bank and approval of the CBIRC, Ms. Shao Min and Ms. Liu Fang commenced their positions as non-executive directors of the Bank from January 2021;

LETTER FROM THE BOARD

- (6) Due to change of job, Mr. Wang Jiang ceased to serve as vice chairman and executive director of the Bank from March 2022;
- (7) Due to expiration of their terms of office, Ms. Anita Fung Yuen Mei and Mr. Carl Walter ceased to serve as independent non-executive directors of the Bank from June 2021;
- (8) Due to change of job, Mr. Lyu Jiabin ceased to serve as executive director of the Bank from May 2021;
- (9) Due to change of work, Ms. Feng Bing ceased to serve as non-executive director of the Bank from January 2021.

This resolution was unanimously agreed at the meeting of the Board held on 30 August 2022 and is submitted to the First EGM of 2022 for consideration.

REMUNERATION DISTRIBUTION AND SETTLEMENT PLAN FOR SUPERVISORS FOR THE YEAR 2021

The remuneration distribution and settlement plan for supervisors for the year 2021 of the Bank is as follows:

Unit: RMB10,000

Name	Title	Total remuneration for 2021 from the Bank (before tax)			Whether obtained remuneration from shareholders or other related parties of the Bank
		Annual remuneration payable (Allowance)	Employer's contribution to social insurances, enterprise annuity, supplemental medical insurance and housing allowances	Other monetary income	
Supervisors (in office as at the end of 2021)					
Wang Yongqing	Chairman of the Board of Supervisors	90.01	20.62	–	No
Yang Fenglai	Shareholder Representative Supervisor	213.25	25.25	–	No
Lin Hong	Shareholder Representative Supervisor	–	–	–	No
Wang Yi	Employee Representative Supervisor	5.00	–	–	No
Liu Jun	Employee Representative Supervisor	–	–	–	No
Deng Aibing	Employee Representative Supervisor	–	–	–	No
Zhao Xijun	External Supervisor	29.00	–	–	No
Liu Huan	External Supervisor	27.00	–	–	No
Ben Shenglin	External Supervisor	25.00	–	–	No

LETTER FROM THE BOARD

Name	Title	Total remuneration for 2021 from the Bank (before tax)			Whether obtained remuneration from shareholders or other related parties of the Bank
		Annual remuneration payable (Allowance)	Employer's contribution to social insurances, enterprise annuity, supplemental medical insurance and housing allowances	Other monetary income	
Supervisors Resigned in 2021					
Wu Jianhang	Shareholder Representative Supervisor	106.65	13.16	–	No
Lu Kegui	Employee Representative Supervisor	5.00	–	–	No
Cheng Yuanguo	Employee Representative Supervisor	1.25	–	–	No

Notes:

1. From 2015 onwards, remunerations of the Bank's leaders administered by central authorities have been paid in accordance with relevant policies of the States relating to the remuneration reform for central enterprises.
2. In accordance with relevant laws and regulations, employee representative supervisors and external supervisors receive allowances from the Bank.
3. The remuneration before tax in the above table refers to the total amount of remuneration of supervisors of the Bank for the year 2021, including the "remuneration paid" as disclosed in the Bank's 2021 annual report. This plan is additional information to the remuneration of supervisors as disclosed in the Bank's 2021 annual report.
4. In 2021, there were no performance-based remuneration resource deductions for supervisors.
5. Some of the Bank's external supervisors hold positions as directors or senior management in other legal entities or organisations, such legal entities or organisations thus become related parties of the Bank. Save as disclosed above, none of the Bank's supervisors obtained remuneration from related parties of the Bank during the reporting period.
6. Changes in supervisors:
 - (1) Upon election at the 2021 second extraordinary general meeting of the Bank, Mr. Lin Hong commenced his position as shareholder representative supervisor of the Bank from December 2021;
 - (2) Upon election at the second session of the fifth employee representatives' meeting of the Bank, Mr. Wang Yi continued to serve as employee representative supervisor of the Bank from December 2021;
 - (3) Upon election at the second session of the fifth employee representatives' meeting of the Bank, Mr. Liu Jun and Mr. Deng Aibing commenced their positions as employee representative supervisors of the Bank from December 2021;
 - (4) Due to expiration of his term of office, Mr. Lu Kegui ceased to serve as employee representative supervisor of the Bank from December 2021;
 - (5) Due to expiration of his term of office, Mr. Wu Jianhang ceased to serve as shareholder representative supervisor of the Bank from June 2021;
 - (6) Due to change of work, Mr. Cheng Yuanguo ceased to serve as employee representative supervisor of the Bank from March 2021.

This resolution was unanimously agreed at the meeting of the Board held on 30 August 2022 and is submitted to the First EGM of 2022 for consideration.

LETTER FROM THE BOARD

ADDING QUOTA FOR CHARITABLE DONATIONS IN 2022

Based on the demands for consolidating the achievements in poverty alleviation, supporting rural revitalization and performing other social responsibilities, it is suggested to add quota for charitable donations to the Board in 2022. The specific content is as follows:

CCB proposes that a RMB28 million quota be added to the existing RMB100 million quota for charitable donations in 2022 to consolidate the achievements in poverty alleviation, support rural revitalization, etc. and that the shareholders' general meeting authorize the Board to review and approve donations within the quota. CCB also proposes that after obtaining the authorization from the shareholders' general meeting, the Board authorize the senior management to review and approve single donations of less than RMB8 million within the quota.

The authorization shall be effective since the date of approval by the shareholders' general meeting till 31 December 2022.

This resolution was considered and approved at the meeting of the Board held on 30 August 2022 and is submitted to the First EGM of 2022 for consideration.

THE FIRST EGM OF 2022

The notice of the First EGM of 2022 of the Bank to be held at 14:50 on 21 November 2022 at No. 25, Financial Street, Xicheng District, Beijing and Building 1, Chang An Xing Rong Centre, No. 1, Naoshikou Street, Xicheng District, Beijing, is set out in this circular. Registration of the meeting will start from 14:10 to 14:50 on 21 November 2022.

In order to determine the H Shareholders who are entitled to attend the First EGM of 2022, the Bank's register of members for H Shares will be closed from 22 October 2022 to 21 November 2022, both days inclusive, during which period no transfer of H Shares will be effected. Unregistered H Shareholders who wish to attend the First EGM of 2022 must lodge the share certificates together with the transfer documents at the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at or before 16:30 on 21 October 2022. The address of the share registrar, Computershare Hong Kong Investor Services Limited, is Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong.

A proxy form and a reply slip for use at the First EGM of 2022 are despatched together with this circular and published on the HKEXnews website of Hong Kong Stock Exchange (www.hkexnews.hk). To be valid, H Shareholders who intend to attend the First EGM of 2022 by proxy should complete and return the enclosed proxy form to Computershare Hong Kong Investor Services Limited before 14:50 on 20 November 2022. The address is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Completion and return of the proxy form will not preclude you from attending the First EGM of 2022 and voting in person if you so wish. H Shareholders who intend to attend the First EGM of 2022 in person or by proxy should complete and return the reply slip in person, by post or by fax to Computershare Hong Kong Investor Services Limited on or before 1 November 2022. The address is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong.

LETTER FROM THE BOARD

VOTING METHOD AT THE FIRST EGM OF 2022

The voting at the First EGM of 2022 will be taken by way of registered poll.

RECOMMENDATION

The Board considers that the proposals mentioned above are in the interests of the Bank and the shareholders as a whole. Accordingly, the Board recommends that shareholders vote in favour of the relevant resolutions to be proposed at the First EGM of 2022.

By order of the Board
China Construction Bank Corporation
Zhang Jinliang
Vice Chairman, Executive Director and President

29 September 2022



中国建设银行

China Construction Bank

中國建設銀行股份有限公司

China Construction Bank Corporation

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 939)

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2022

NOTICE IS HEREBY GIVEN that the First EGM of 2022 of China Construction Bank Corporation (the “**Bank**”) will be held at 14:50 on 21 November 2022 at No. 25, Financial Street, Xicheng District, Beijing and Building 1, Chang An Xing Rong Centre, No. 1, Naoshikou Street, Xicheng District, Beijing, to consider and, if thought fit, pass the following resolutions:

AS ORDINARY RESOLUTIONS

1. Remuneration distribution and settlement plan for directors for the year 2021
2. Remuneration distribution and settlement plan for supervisors for the year 2021
3. Adding quota for charitable donations in 2022

Details of the above proposals are set out in the circular regarding the First EGM of 2022 of the Bank dated 29 September 2022. Unless otherwise indicated, the capitalised terms used in this notice shall have the same meanings as those defined in the circular.

By order of the Board

China Construction Bank Corporation

Zhang Jinliang

Vice Chairman, Executive Director and President

29 September 2022

As at the date of this notice, the executive directors of the Bank are Mr. Tian Guoli and Mr. Zhang Jinliang; the non-executive directors of the Bank are Mr. Xu Jiandong, Mr. Zhang Qi, Mr. Tian Bo, Mr. Xia Yang, Ms. Shao Min and Ms. Liu Fang; and the independent non-executive directors of the Bank are Sir Malcolm Christopher McCarthy, Mr. Kenneth Patrick Chung, Mr. Graeme Wheeler, Mr. Michel Madelain, Mr. William Coen and Mr. Leung Kam Chung, Antony.

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2022

Notes:

1. The voting at this general meeting will be taken by way of registered poll.
2. In order to determine the H Shareholders who are entitled to attend the First EGM of 2022, the Bank's register of members for H Shares will be closed from 22 October 2022 to 21 November 2022, both days inclusive, during which period no transfer of H Shares will be effected. Unregistered H Shareholders of the Bank who wish to attend this general meeting must lodge the share certificates together with the transfer documents at the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at or before 16:30 on 21 October 2022. The address of the share registrar, Computershare Hong Kong Investor Services Limited, is Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong.
3. A shareholder entitled to attend and vote at this general meeting may appoint proxies to attend and vote in his/her place. A proxy need not to be a shareholder of the Bank.
4. The instrument appointing a proxy must be in writing under the hand of a shareholder or his/her attorney duly authorized in writing. If the shareholder is a corporation, that instrument must be either under its common seal or duly signed by its legal representative, director(s) or duly authorized attorney(s).
5. To be valid, H Shareholders who intend to attend this general meeting by proxy should complete and return the enclosed proxy form to the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, before 14:50 on 20 November 2022. The address of Computershare Hong Kong Investor Services Limited is 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong. Completion and return of the form of proxy will not preclude a shareholder from attending and voting in person at this general meeting if he/she so wishes.
6. H Shareholders who intend to attend this general meeting in person or by proxy should return the reply slip in person, by post or by fax ((852) 2865 0990) to the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong on or before 1 November 2022.
7. In order to facilitate shareholders in attending this general meeting amid the prevention and control of pandemic, this general meeting will add the method of video conference on top of the original method of onsite meeting. Shareholders who choose to attend this general meeting by video conference are required to send an email to the Bank (email: ir@ccb.com) before 17:00 on 19 November 2022 for registration, and provide the same information or documents as required for onsite meeting registration (identification document which shall be provided by H share individual shareholder, power of attorney and the identification documents of the H share individual shareholder and his/her proxy which shall be provided by such H share individual shareholder's proxy, a copy of business license of H share corporate shareholder, power of attorney and the identification document of the proxy of H share corporate shareholder which shall be provided by such H share corporate shareholder's proxy, and other proofs of identity of shareholders in accordance with the relevant provisions of the securities regulatory authorities in the places where shares of the Bank are listed). The Bank will identify shareholders based on the register of members after 16:30 on 21 October 2022 and provide video conference access to shareholders who have completed registration and identity verification. H shareholders who intend to attend this general meeting by video conference are not allowed to vote online and are recommended to appoint the chairman of this general meeting as their proxies to vote on their behalf on site. H shareholders who intend to attend this general meeting by video conference but do not appoint proxies to vote on their behalf will not be counted in the quorum of this general meeting.
8. This general meeting is expected to last for half a day. Shareholders (in person or by proxy) attending this general meeting are responsible for their own transportation and accommodation expenses. Shareholders (or their proxies) attending this general meeting shall present identity documents.
9. This general meeting will adopt a combination of both onsite voting and online voting (online voting is only applicable to A shareholders) in terms of the mechanism for attending and voting at the meeting. In order to facilitate shareholders in exercising their voting rights at the general meeting, avoid mass gathering and safeguard the physical wellness of shareholders, A shareholders are recommended to consider appointing the chairman of the meeting or the secretary to the Board as their proxies to vote on their behalf on site, or to attend and vote at the meeting by way of online voting; and H Shareholders are recommended to consider appointing the chairman of the meeting as their proxies to vote on their behalf on site.

NOTICE OF THE FIRST EXTRAORDINARY GENERAL MEETING OF 2022

10. Notes for the meeting:

Shareholders should pay attention to the following matters if they wish to attend the meeting on site:

- (1) In order to implement the relevant requirements for the prevention and control of pandemic and ensure the necessary distance for shareholders who intend to attend the Meeting, the venues of the onsite Meeting will be at No. 25, Financial Street, Xicheng District, Beijing and Building 1, Chang An Xing Rong Centre, No. 1, Naoshikou Street, Xicheng District, Beijing, and the venues will be connected by video.
- (2) Please complete and sign the reply slip in accordance with the relevant instructions provided in the notice and reply slip of the First EGM of 2022 published by the Bank on 29 September 2022, and deliver it to the H Share registrar of the Bank, Computershare Hong Kong Investor Services Limited, in person or by post, or by fax, so that the Bank can ascertain the number of attendees of the meeting and orderly arrange the seats at the venue in advance in accordance with the relevant policies in Beijing for the prevention and control of pandemic.
- (3) Please contact the Board of Directors Office of the Bank no later than two days before this general meeting (i.e. before 14:50 on 19 November 2022, Beijing time) and communicate and register information regarding health condition and recent itineraries in order to enter the meeting venue. The Bank will make overall arrangements for the venue of the Meeting based on the order of registration of shareholders.
- (4) The pandemic prevention requirements for the onsite Meeting will be implemented in accordance with the pandemic prevention policies of Beijing Xicheng District on the date of the Meeting. Shareholders and their proxies who do not meet the requirements of the pandemic prevention policies will not be able to attend the onsite Meeting. Please follow and comply with instructions on pandemic prevention requirements, including attendee registration, health information inquiry and authentication and temperature check, upon arrival at the meeting venue, strictly comply with the pandemic prevention requirements of local governmental departments. Please wear masks during the whole process and keep necessary distance according to the arrangements of the meeting.
- (5) Contact details for the meeting:

Board of Directors Office of China Construction Bank Corporation
Address: No. 25, Financial Street, Xicheng District, Beijing
Postcode: 100033 Telephone: (8610) 66215533
Facsimile: (8610) 66218888